

**AWARENESS PROGRAMME ON ‘SEXUAL HARASSMENT OF WOMEN
AT WORK PLACE (PREVENTION, PROHIBITION, REDRESSAL)
ACT, 2013’**

Rain Forest Research Institute (RFRI), Jorhat, Assam organized an Awareness Programme on ‘Sexual harassment of women at work Place (Prevention, Prohibition, Redressal) Act, 2013’ on 12th December, 2022 at RFRI campus. As a part of the programme, a meeting was arranged by the Internal Complaint Committee (ICC) of RFRI. Advocate and Social Activist Ms Dibyajyoti Saikia from Jorhat District Bar, Assam was invited as Resource Person for the programme. At the outset, Mrs. Ellora Dutta Borah, CTO & Chairperson, ICC, RFRI gave a brief introduction on the particular Act on Sexual harassment of women at workplace. After that Dr Rajib Kumar Borah, Director, RFRI welcomed the Guest Speaker and felicitated her with a traditional Phulam Gamosa and then delivered welcome speech. In his speech, he highlighted the history of implementation of the Act in India.

Advocate (Ms) Dibyajyoti Saikia, the chief guest of the meeting delivered the lecture in detail on the topic ‘Sexual harassment of women at work Place (Prevention, Prohibition, Redressal) Act, 2013’. The speaker covered all important facts under different sections of the Act such as definition of sexual harassment, composition of ICC, complaint mechanism, steps for conduct of inquiry, report submission by ICC, etc.,. Madam also described about the duties as well as the power of ICC in a govt. or public organization.

Altogether, 60 officials including Scientists, Officers, Technical Staffs, Ministerial Staffs and Project fellows participated in the programme. The meeting ended with the customary Vote of thanks by Chairperson, ICC, RFRI.

GLIMPSES OF AWARENESS PROGRAMME ON 'SEXUAL HARASSMENT OF WOMEN AT WORK PLACE, ACT 2013'

