

Vivek Khandekar, IFS  
Secretary, ICFRE



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**INDIAN COUNCIL OF FORESTRY RESEARCH & EDUCATION**  
(An Autonomous Body of the Ministry of Environment & Forests, Govt. of India)  
**P.O. New Forest, Dehradun – 248 006**

F. No.36-1/2010-ICFRE (MACP) (Part-II)

Dated the 03<sup>rd</sup> November, 2016

**ORDER**

In pursuance of DOPT's O.M. NO.35034/3/2008-Ests.(D), dated 19.05.2009 and ICFRE Notification No.58-21/XLI/2009-ICFRE, dated 05.07.2010 and with the approval of the Competent Authority, the following employees of the Council are granted financial up-gradation to the next higher grade pay under the Modified Assured Career Progression Scheme with effect from the dates mentioned against the respective names:-

Sl.No.	Name of employee, present post with pay scale (S/Shri/Smt.)	Date from which financial up-gradation is due under MACP and Grade Pay			Scale of pay with grade pay in which MACP is proposed to be granted
		1st	2nd	3rd	
(1)	(2)	(3)	(4)	(5)	(6)
1.	Smt. S. Manjula, Private Secretary PB:Rs.9300-34800+GP-4600	-	-	29.01.2017 GP:Rs.4800	03 <sup>rd</sup> MACP w.e.f. 29.01.2017 PB : Rs.9300-34800+GP-4800
2.	Smt. Versha Vasihta, L.b. Inf. Astd. PB:Rs.9300-34800+GP-4600	-	22.02.2017 GP:Rs.4800	-	2 <sup>nd</sup> MACP w.e.f.22.02.2017 PB : Rs.9300-34800+GP-4800

The financial up-gradation and consequent pay fixation will be subject to the terms and conditions stipulated in the DOP&'s O.M. No.35034/3/2008-Estt.(D), dated 19.05.2009 and further clarifications issued thereon in the matter. Further, the above financial up-gradation shall purely be personal to the officials stated above and shall have no relevance to their seniority. The financial up-gradation under MACP Scheme in respect of all Librarians/Librarian Information Assistants is applicable subject to outcome of clarification from the Ministry in case of Shri Arunesh Kumar, Librarian, NFLIC, Forest Research Institute, Dehradun.

If an employees of the council after getting financial up-gradation under Modified Assured Career Promotion Scheme gets regular promotion in the same/upgraded pay scale, no further fixation of pay at the time of regular promotion shall be granted.

The financial up-gradation under MACP Scheme has been considered on the basis of recommendations received from the respective Institute. Therefore, it is assumed that the provision of consequential effect for grant of 01<sup>st</sup>/02<sup>nd</sup>/3<sup>rd</sup> financial up-gradation under MACP/ACP Schemes, where financial up-gradation was deferred/postponed, in the past have been taken note of while sending the proposals by respective Institute..

In the event of any overpayment as a result of financial up-gradation under MACP Scheme, if pointed out by the Audit or as a result of subsequent Government instructions/orders, the same shall be recoverable from the officials concerned.

  
( Vivek Khandekar )  
Secretary,

Indian Council of Forestry Research & Education

**Distribution :**

1. The Director, IFGTB, Coimbatore.
2. The Director, AFRI, Jodhpur.
3. The Head, IT Division & Transparency Officer, ICFRE.
4. The Under Secretary, Pension Cell, ICFRE.
5. Person concerned through their respective Heads.
6. Guard File.