INDIAN COUNCIL OF FORESTRY RESEARCH & EDUCATION
(An Autonomous Body of the Ministry of Environment & Forests, Govt. of India)
P.O. New Forest, Dehradun – 248 006

F.No.36-1/2010-ICFRE (MACP) (Part-II) Dated the 14th April, 2015

ORDER

In pursuance of DOPT’s O.M. NO.35034/3/2008-Estts.(D), dated 19.05.2009 and ICFRE Notification No.58-21/XLI/2009-ICFRE, dated 05.07.2010 and with the approval of the Competent Authority, the following Group ‘A’, ‘B’ & ‘C’ employees of the Council are granted financial up-gradation to the next higher grade pay under the Modified Assured Career Progression Scheme with effect from the dates mentioned against the respective names:-

<table>
<thead>
<tr>
<th>Sl.No.</th>
<th>Name of employee, present post</th>
<th>Name of employee, present post</th>
<th>Date from which financial up-gradation is due</th>
<th>Scale of pay to which MACP is proposed to be granted</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Shambhu Kolia, Scientist-I</td>
<td>Ram P. Shastri, Scientist-I</td>
<td>01.01.2014 GP : Rs.3900</td>
<td>3rd MACP w.e.f. 01.01.2014 GP : Rs.3900</td>
</tr>
<tr>
<td>2</td>
<td>R. EZhambal, Scientist-I</td>
<td>Mala Rajnath, Scientist-D</td>
<td>09.04.2013 GP : Rs.6600</td>
<td>1st MACP w.e.f. 09.04.2013 GP : Rs.6600</td>
</tr>
<tr>
<td>3</td>
<td>Anandlal Bharti, Librarian</td>
<td>Saroj Sirohi, Libr. Asstt</td>
<td>24.09.2014 GP : Rs.4800</td>
<td>2nd MACP w.e.f. 24.09.2014 GP : Rs.4800</td>
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<tr>
<td>7</td>
<td></td>
<td>A. Surekha, Assistant</td>
<td>01.07.2014 GP : Rs.3900</td>
<td>3rd MACP w.e.f. 14.07.2014 GP : Rs.3900</td>
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Shri D.S. Thakur, Steno Gr.I, TFRI is not eligible for financial upgradation, as he has not yet completed qualifying service at this stage.

The financial upgradation and consequent pay fixation will be subject to the terms and conditions stipulated in the DOP&’s O.M. No.35034/3/2008-Estt.(D), dated 19.05.2009 and further clarifications issued thereon in the matter. Further, the above financial upgradation shall purely be personal to the officials stated above and shall have no relevance to their seniority. The financial upgradation under MACP Scheme in respect of all Librarians/Librarian Information Assistants is applicable subject to outcome of clarification from the Ministry in case of Shri Arunesh Kumar, Librarian, NPLJC, Forest Research Institute, Dehradun.

If an employees of the council after getting financial upgradation under Modified Assured Carrier Promotion Scheme gets regular promotion in the same/upgraded pay scale, no further fixation of pay at the time of regular promotion shall be granted.

The financial upgradation under MACP Scheme has been considered on the basis of recommendations received from the respective Institute. Therefore, it is assumed that the provision of consequential effect for grant of 1st/2nd/3rd financial upgradation under MACP/ACP Schemes, where financial upgradation was deferred/postponed, in the past have been taken note of while sending the proposals by respective Institute.

In the event of any overpayment as a result of financial upgradation under MACP Scheme, if pointed out by the Audit or as a result of subsequent Government instructions/orders, the same shall be recoverable from the officials concerned.

(ShivKhandekar)
Secretary,
Indian Council of Forestry Research & Education

**Distribution:**

1. The Director, FRI, Dehradun/AFRI, Jodhpur/IWST, Bangalore/TFRI, Jabalpur/IGTB, Coimbatore & RFRI, Jorhat.
2. The DDG (Admin.), ICFRE.
3. The ADG (Education & Recruitment Board), ICFRE.
4. The Head, IT Division & Transparency Officer, ICFRE.
5. The Deputy Secretary, Pension Cell, ICFRE.
6. PIO, RTI Section, ICFRE.
7. Person concerned through their respective Heads.
8. Guard File.