

कमल प्रीत, भा0व0से0
सहायक महानिदेशक (शिक्षा एवं भर्ती बोर्ड)
Kamal Preet, IFS
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भारतीय वानिकी अनुसंधान एवं शिक्षा परिषद्
INDIAN COUNCIL OF FORESTRY RESEARCH & EDUCATION
(पर्यावरण, वन एवं जलवायु परिवर्तन मंत्रालय भारत सरकार की एक स्वायत्त परिषद्)
(An Autonomous body under the Ministry of Environment & Forests & CC, Government of India)
पो० ओ० न्यू फॉरेस्ट, देहरादून - 248 006 (उत्तराखण्ड)
P.O. New Forest, DEHRA DUN - 248 006 (Uttarakhand)

F. No. 22-2/01.01.2015/ICFRE (RB) (Rules)

Dated the 14th May 2015

C I R C U L A R

The Scientists of ICFRE are given in-situ up-gradation under Flexible Complementing Scheme of DoPT as amended from time to time by adopting ICFRE Group 'A' (Scientific Posts) Rules 2011. Similarly, Modified Flexible Complementing Scheme of DoPT notified vide OM No. AB-14017/37/2008-Estt.(RR), dated 10.09.2010 was adopted by ICFRE vide notification No.58-21/XLIV/2011-ICFRE, dated 24.08.2011, after approval of the BOG with the condition that in case of any variation, guidelines issued by DoPT would prevail in ICFRE.

As per Clause 6.0 of ICFRE Group 'A' (Scientific Posts) Rules 2011, the Assessment for promotion by the Assessment Board shall be done twice a year, that is, before 1st January and 1st July of every year. Those who have completed or will complete the residency period in a post during the period of three months before or three months after the date of 01st January or 01st July, as the case may be, will be considered as on that date for review for promotion to the next higher grade".

The MoEF & CC have informed vide their letter dated 02.12.2014 that the matter regarding eligibility of Scientists for grant of in-situ promotion under FCS in terms of residency period in a particular grade, has been examined in the Ministry in consultation with the Department of Personnel and Training. The Department of personnel and Training, in turn, has opined that the grant of in-situ up-gradation before completing the residency period is not correct and directed to comply with the instruction of DoPT. Therefore, the Scientists working in ICFRE and institutes are being considered for review/assessment for in-situ up-gradation to the next higher grade under FCS of ICFRE after completion of their residency period.

All the DDGs/Directors of Institute are, therefore, requested that the proposals in respect of only such scientists, who have completed their residency period as on the date of review, may be furnished to this office for consideration for review/assessment for in-situ upgradation to the next higher grade under FCS of ICFRE.

(Kamal Preet)

Asstt. Director General,

Education and Recruitment Board,

Indian Council of Forestry Research and Education

Distribution:-

1. All Dy. Director General/Director (IC), ICFRE
2. All Directors of Institutes/Centre of ICFRE
3. ADG (IT&FS), ICFRE for getting it place on icfrewebsite
4. Guard file

Head, HR Divn. 14.5.15
14.5.15

Government of India
Ministry of Environment, Forests & Climate Change

6th Floor, 'Jal', Indira Paryavaran Bhawan,
Jor Bagh Road, New Delhi-110003.
Dated:- the 2. Dec., 2014.

(2)
(57)

To

The Secretary,
Indian Council of Forestry Research & Education,
P.O. New Forest,
Dehradun-248 006.

Sub:- Grant of in-situ upgradation to Scientists under FCS - Regarding

Sir,

I am directed to refer to ICFRE Order No.22-2/01.07.2014/ICFRE(RB) dated 31st July, 2014 on the subject mentioned above and to state that the matter regarding eligibility of Scientists for grant of in-situ promotion under FCS in terms of residency period in a particular grade, has been examined in this Ministry in consultation with the Department of Personnel & Training.

2. The Department of Personnel & Training, in turn, has opined that the grant of in-situ upgradation before completing the residency period is not correct. A copy of their ID Note No.1020033/14/US(Estt.RR.II) dated 25.11.2014 is enclosed for taking further necessary action in the matter accordingly .

3. I am further directed to convey that appropriate action may be initiated and a compliance report may be submitted to the Ministry.

Yours faithfully,

Encl. As above.

Malti Rawat
(Malti Rawat) 2/12/14

Under Secretary to the Government of India

Copy (alongwith a copy of DoPT ID note referred to above) for information to:-

US(P.III), MoEF&CC, New Delhi.

o/g
issued with Enclosure
3/12/14

Reeta
3/12/2014

Reference notes at pre-page.

2. M/o Environment & Forests has sought clarifications on FCS whether the Scientists B can be promoted before even completing the residency period of 3 years.

3. It is stated that the DOPT instructions on MFCS instructions dated 10.9.2010 may need to be incorporated in the recruitment rules of the scientific posts where FCS is applicable. The in-situ promotion may be made as per the RRs of these posts. Further, this Department OM dated 21st September, 2012 re-iterates that the case of in-situ promotions under FCS will be prospective only (both the OMs are available on DOPT's website).

4. It has been clearly laid down in the D/o Environment, Forests & Wildlife Scientific Group 'A' posts Rules, 1987 at Rule 8.4 that there shall be no retrospective promotion. This needs to be adhered to. This Deptt. has also clarified vide OM dated 17.7.2002 that the general principle that the promotions are made effective from a prospective date after the competent authority has approved the same, is also applicable in the case of in-situ promotions under FCS as well.

5. As per the details given, the in-situ promotion of the Scientists 'B' in CFRE under the Ministry does not seem to be correct. M/o Environment & Forests may accordingly examine the case and take action in the matter.

Submitted please.

[Signature]
20/11/14
(Rajiv R. Singh)
US (RR-II)

~~Dir (E-I)~~

[Signature]
11/11/14
MUKTA C.J.L.
Director (E-I)

~~JS (E)~~

[Signature]

~~Dy (E-I)~~

[Signature]
12/11/14
MUKTA GOEL
Director (E-I)

~~US (RR II)~~

[Signature]

M/o Environment & Forests

Idno: 1020033/14/US (E) (RR II) dt: 25/11/14.

Scrf (S)

[Signature]
26/11/14