



## **Indian Council of Forestry Research and Education**

(An Autonomous body of the Ministry of Environment, Forest and Climate Change, Government of India)

**P.O. New Forest, Dehradun – 248 006 (Uttarakhand), INDIA**

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### **Expressions of Interest (EOI) for assignment as Social Development and Community Mobilization Consultant under the World Bank/GEF assisted Ecosystem Service Improvement Project**

Indian Council of Forestry Research and Education, Dehradun intends to engage an experienced candidate as a Social Development and Community Mobilization Consultant under the World Bank/GEF assisted Ecosystem Service Improvement Project (ESIP).

The consultants would need to look into the current state of institutional and policy arrangements in India and how these may be required to be realigned and /or what policy reforms and changes are required to mainstream SLEM practices in making investments choices etc. TOR for the assignment is given in Annexure - I.

Interested candidates should provide information demonstrating that they have the required qualifications and relevant experience in the field of Social Development and Community Mobilization in diverse landscapes. Proposal so submitted should include the qualification, past experience and credentials (with relevant documentation) and with justification as to why you should be considered as a suitable candidate for engaging as a Social Development and Community Mobilization Consultant.

#### **Eligibility Criteria:**

- i. Post Graduate Degree/ Post Graduate Diploma in Social Work/ Sociology/ Anthropology or equivalent
- ii. At least 10 years of progressive experience in planning and implementing programmes focused on social development and community mobilization.
- iii. Experience of working with the government/development partners on the social development and community mobilization issue, especially at the grassroots level.
- iv. Demonstrated technical, management and supervisory skills.
- v. Excellent oral and written communication skills in English and ability to converse in local language;
- vi. Good computer skills
- vii. Good documentation skills on social development and community mobilization issues.
- viii. Ability to work effectively in a team interacts persuasively with a range of stakeholders, and travel extensively.

A Consultant will be selected in accordance with the CQS method set out in the World Bank's Guidelines: Selection and Employment of Consultants.

Further information (if any) can be obtained at the address given below during office hours (09.00 to 17.30 hrs).

Interested candidate may submit the Expressions of Interest (in person, or by mail, or by post) to the following on or before **28 August 2015**:

Assistant Director General (Biodiversity and Climate Change) &  
Project Director, Ecosystem Service Improvement Project  
Room No: 42  
Indian Council for Forestry Research and Education  
P.O. New Forest, Dehradun, Uttarakhand-248006 (INDIA)  
Tel: +91-135-2224823, 2224790, Fax: +91-135-2750296  
E-mail: [adg\\_bcc@icfre.org](mailto:adg_bcc@icfre.org)

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**Ecosystem Service Improvement Project**

**Terms of Reference (ToR) for hiring of Consultant**

Position: Consultant (Social Development & Community Mobilization)

**1. Background**

ICFRE is one of the implementing partners of the World Bank/GEF assisted project on 'Ecosystem Improvement Project (ESIP)' and may implement one of the component of ESIP project, *i.e.*, *Scaling up of Integrated Sustainable Land and Ecosystem Management (SLEM) Approaches for Reducing Land Degradation and Desertification*. The main objectives of this component are to prevent land degradation and desertification and increase above-ground forest carbon stock through a combination of investments to implement and scale-up tried-and-tested SLEM best practices, increase national capacity for monitoring land degradation and track associated indicators and generate knowledge exchange on SLEM approaches so as to benefit small and marginal farmers and other rural poor. These activities are designed to overcome the twin challenges of arresting land degradation and meeting food security targets. In particular, this component will draw heavily from the lessons and best practice approaches to sustainable land and ecosystem management that were developed and piloted under the GEF financed SLEM project. This component of the project comprises of following three sub-components:

- a) *Scaling-up of SLEM best practices*
- b) *Building national capacity for land degradation and desertification monitoring*
- c) *Development and Implementation of a National Knowledge Network*

A Consultant will be hired on contractual basis, to support the ICFRE in activities related to monitoring and evaluation under ESIP.

**2. Objectives of assignment:**

- i. To support ICFRE in implementation of social development and community mobilization activities under the project.
- ii. Gather and disseminate information social development and community mobilization activities under the project.
- iii. Brining out publications and other documentations etc. related to the project;
- iv. To provide technical leadership, management and implementation support on all community mobilization and equity interventions in the project.

### **3. Scope of Work/ Main Tasks**

- i. Provide technical leadership and facilitate relevant strategy development for promoting and facilitating social development and community mobilization.
- ii. Support development of annual action plans in consultation with the Project Director, Project Manager and other technical consultants, focusing on social development and community mobilization.
- iii. Support adaptation and/or review of relevant guidelines, operational manuals, documents for social development and community mobilization.
- iv. Support in designing and implementation of social development and community mobilization interventions to be piloted in the project sites.
- v. Support in organizing and facilitating meetings with technical expert committees, civil society organizations and other stakeholders on social development and community mobilization.
- vi. Support in quality implementation of other thematic activities in the project, such as training programs, behavior change communication strategy, project MIS, operations research and evaluations etc.
- vii. Support in documentation and dissemination of best practices on social development and community mobilization.
- viii. Support the Project Director and Project Manager in the preparation of progress reports of project on social development and community mobilization.
- ix. In addition to the above listed tasks, the consultant may be called upon to assist in any other task assigned by Project Director and Project Manager, ESIP Project, ICFRE related to the core expertise of the consultant.

### **4. Reports and Schedule of Deliverables**

- i. Prepare social development and community mobilization framework documents of the project.
- ii. Write the annual work plan for the project in consultation with other project experts.
- iii. Prepare regular progress of the project.
- iv. Prepare technical reports, technical papers and approach papers related to social development and community mobilization under the project.
- v. Undertake thematic visits related to the project works.
- vi. Prepare the social development and community mobilization reports of the project.
- vii. Conceptualize the training modules for capacity building of communities on NRM, SLEM, land degradation and desertification monitoring etc.
- viii. Any other work assigned by Project Director and Project Manager, ESIP, ICFRE.

Performance of the Consultant will be measured against such work plan and it will be updated every six months. Consultant will submit quarterly progress reports stating her/his accomplishments against the agreed work plan and also submit any other reports as required by the project.

## **5. Eligibility Criteria:**

- ix. Post Graduate Degree/Post Graduate Diploma in Social Work, Sociology or Anthropology.
- x. At least 10 years of progressive experience in planning and implementing programmes focused on social development and community mobilization.
- xi. Experience of working with the government/development partners on the social development and community mobilization issue, especially at the grassroots level.
- xii. Demonstrated technical, management and supervisory skills.
- xiii. Excellent oral and written communication skills in English and ability to converse in local language;
- xiv. Good computer skills
- xv. Good documentation skills on social development and community mobilization issues.
- xvi. Ability to work effectively in a team interacts persuasively with a range of stakeholders, and travel extensively.

## **6. Duration and Location**

The duration of the position is initially for one year and likely to be extended further depending upon the performance of consultant. The consultant will report to the Project Director and Project Manager, Ecosystem Service Improvement Project, ICFRE, Dehradun.

## **7. Remuneration and Payment terms**

The consolidated remuneration of the Consultant will be Rs. 69,900/-per month and TDS will be deducted as per the Income Tax Norms. Travel expenditure, to the travel undertaken by the Consultant for project works will be reimbursed as per the norms of the Government of India. No other allowances would be reimbursed.

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